

WADAC RECOGNITION POLICY

DEFINING HALL OF FAME, ROLE OF HONOUR AND LIFETIME MEMBERSHIP ENTRY

BACKGROUND

Celebrating success and recognising the considerable amount of time volunteers put into the organisation and running of WADAC are vital to building teamwork and a shared ethos across the club. Recognising the contribution of volunteers demonstrates that no one is taken for granted. It also highlights to members the often unseen efforts volunteers are making towards the smooth running of the club.

Celebrating success can help build self-confidence and increase motivation by reflecting on achievements and building new goals. Celebrating success can also provide an inspiration to others to reach their potential. Celebrating athletes' and coaches' success and recognising volunteers supports WADAC's wider aims:

- To encourage teamwork, loyalty and commitment to WADAC.
- To foster behaviour and attitudes among WADAC's members, coaches, team managers, volunteers and parents of athletes that will enhance the reputation of WADAC.

When we celebrate success and recognise volunteers, it is important and fair that we try to take a consistent approach. Where possible, recognition should be made as soon as possible and celebrated publicly. There are many ways that we can give recognition, such as during announcements at training nights or publicising on WADAC's website. There are also existing yearly awards ceremonies and the podium awards system, defined on WADAC's website.

PURPOSE OF RECOGNITION POLICY

The purpose of this policy is to define our approach to methods of recognition that are more enduring. Historically, lifetime membership has been awarded to those that have made an outstanding contribution to WADAC. We are now adding a 'hall of fame', to recognise the WADAC athletes who have achieved at the highest level and a 'role of honour', to recognise those people who have contributed to WADAC over a 20 year or more period. Hall of fame, role of honour and lifetime members will be recognised on the WADAC website.

HALL OF FAME DEFINITION

To recognise athletes (junior or senior) who have gained a GB international vest whilst a member of WADAC.

To recognise athletes (junior or senior) who have gained a Home Nations international vest whilst a member of WADAC.

To recognise junior athletes who have gained a Home Nations Schools vest whilst a member of WADAC.

The standard for hall of fame entry is to reflect an extremely high level of achievement.

Entries to the hall of fame will be made annually by a panel of coaches and WADAC committee members, using the criteria set out above.

Entries will include a brief record of achievement, year of induction and a photo.

Lifetime achievements whilst not a member of WADAC will also be considered.

ROLE OF HONOUR DEFINITION

The role of honour is to recognise the many members who have given long service (20+ years) to WADAC. This may include, but is not limited to, coaches, team managers, officials and committee members. Entry to the role of honour will include the name, nature and length of service, separated by 20+, 30+ and 40+ years' contribution to WADAC. Nominations for inclusion in the role of honour are to be submitted to the WADAC secretary (secretary@wadac.org.uk), for approval by the WADAC Committee.

LIFETIME MEMBERSHIP DEFINITION

Lifetime membership is for those people who have made an enduring and outstanding contribution to WADAC. Nominations for lifetime membership are to be submitted to the WADAC chairman (chair@wadac.org.uk), for approval by the WADAC committee.